

Securing the future of our community

Allianz Community Impact Report 2022



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ABOUT ALLIANZ **BACK COVER**



Message from Jasmine Jirele, President and CEO

To our valued stakeholders: As I look back on 2022, I'm extremely proud of what we've accomplished.

Our role as an insurer, investor, and employer presents tremendous opportunities to shape a more equitable, secure future for all – our communities, customers, and our people – and we delivered. I'm happy to share that after announcing our focus on reducing barriers to economic inclusion, we were able to increase our charitable contributions by 20%. In line with our vision to be an engine for change in the Twin Cities and beyond, we deployed these funds through targeted partnerships that focus on the expansion of in-demand services and programs to increase access to basic needs, affordable housing, employment, financial knowledge, and more. This was especially important in a year of rising prices and other economic challenges that brought financial hardship on many families in our community.

As a business, we operate in line with our values and make decisions for the long term to build

strength, stability, and trust. We are proud to be named among the Ethisphere World's Most Ethical Companies®. We also seek to marshal our resources and expertise to have a meaningful impact on issues that matter. In 2022, we continued to build upon our efforts to improve equity by investing in affordable housing for low-income families and by expanding access to venture capital for under-resourced entrepreneurs – two areas where communities of color have long been underserved.

Lastly, we continued to work toward building a caring, diverse, and inclusive organization by ensuring our employees have opportunities to grow, lead, and be heard, and by investing in their futures and their passions. This is exemplified every day by our employees, who support our goals with their time, talent, and resources, increasing the difference we can make.

→ In the following pages, you'll see what's so special about the people and partnerships we support in order to secure the future of our community, our business, and our people.

Giving by the numbers



\$2.6M

Given in grants



Nearly 8,000

Employee community engagement hours logged



45%

Employees volunteered or supported a nonprofit



Our community

Our roots in the Twin Cities run deep – we have been part of this community for more than 125 years. We are committed to supporting economic inclusion and serving as an engine for change in our local neighborhoods and beyond. We seek to ensure historically underserved people in our communities have access to basic needs, gainful employment, and financial education to secure their financial futures.

Supporting economic inclusion

We support organizations whose work falls into three main categories: financial stability, financial sustainability, and financial security.

Improving financial stability

A critical element of the journey to financial security is stability, and that means ensuring that people in our community have their basic needs met. Through both deepening our existing partnerships and building new ones in 2022, we learned that the most successful efforts depend on working alongside the people who benefit to not only provide emergent services, but to ensure they are ready for the next step.

Our partners in financial stability

- Aeon
- CAPI USA
- Cornerstone
- Emma Norton Services
- Merrick Community Services
- Model Cities of St. Paul, Inc.
- People Serving People
- The Bridge for Youth
- Tubman
- YouthLink



Meet Quincy

YouthLink is an organization that empowers youth like Quincy, supporting them to stabilize their housing and then holistically supporting their success along the pathway that is right for them.

"[Quincy] was homeless and without a strong support system. By accessing services at YouthLink, he found the support he needed to move from homelessness to stable housing – and at the same time, to make progress on his educational and career goals." – **Rose Ramirez, Grants Manager, YouthLink**

"The programs here [at YouthLink] work. People [in the program], they go to college, they get different jobs, they do different internships. That's why these programs are important, because they're impacting so many lives." – **Quincy, former participant, YouthLink**

Where Quincy is today

Today, Quincy is a leader in his community and an advocate for youth experiencing homelessness. He is pursuing his bachelor's degree in Business Administration and works full-time at a local nonprofit, where he develops partnerships by building capacity and collaboration for BIPOC youth. Quincy also recently joined YouthLink's board of directors.

Supporting financial sustainability

Financial success is sustained through equitable access to resources and opportunities for gainful employment. At Allianz, we invest in financial sustainability by supporting organizations that ensure that people in our community have opportunities for quality, sustained, and well-paid work. Community partners provide college preparedness, job skills, and entrepreneurial training and capital.

Our partners in financial sustainability

- 30,000 Feet
- Asian Economic Development Association
- Breakthrough Twin Cities
- Comunidades Latinas Unidas En Servicio
- Dress for Success Twin Cities
- Genesys Works Twin Cities
- Lunar Startups
- Project for Pride in Living, Inc.
- Rondo Community Land Trust
- Summit Academy OIC



"I can see myself as a professional woman with a career, not just someone who is working to get by." – **Bryn, program participant**

Empowering women through Dress for Success Twin Cities

Long-standing partner Dress for Success Twin Cities increases opportunities for Black, Indigenous, and people of color (BIPOC) and low-wealth women through programming and efforts to change employer systems and environments.

With support from Allianz, Dress for Success helped more than 200 women increase their income by an average of \$17K per year, and ensured that 100% of them gained access to health insurance in 2022.

Focused on empowerment, Dress for Success helps make it possible for women in our community to sustain their families and build wealth with pride.

Increasing financial security

Long-term financial security and retirement readiness requires preparation and financial knowledge.

Allianz supports organizations that help ensure that all community members achieve financial well-being, know how to prepare for their future, and are protected from fraud and other financial abuses.

Our partners in financial security

- BBB Foundation
- Emerge Community Development
- Exodus Lending
- FamilyMeans
- Hired
- Junior Achievement North
- Lutheran Social Service of Minnesota
- Minnesota Elder Justice Center
- Minnesota Council on Economic Education
- Prepare + Prosper

Preventing financial fraud with the Better Business Bureau and HACER



Allianz has partnered with BBB Foundation, the educational arm of Better Business Bureau Serving Minnesota and North Dakota, for more than 10 years. We work together to create new resources that provide scam and financial fraud prevention for people in the Twin Cities and beyond.

This year, we deepened our partnership by focusing on increasing equity for marginalized communities through BBB Foundation's Listen to Learn program.

BBB Foundation's initial research in 2022, led by Hispanic Advocacy and Community Empowerment through Research (HACER), focused on the Latine community's experiences with financial scams.

"Our research at HACER led us to the conclusion that more intentional and cultural-minded approaches are required to further educate people on the dangers and preventive measures against scams."

Rodolfo Gutierrez, Executive Director, HACER

Following this research, Allianz will be supporting a second year of funding to help provide focused outreach in the Latine community of Minnesota and North Dakota through efforts to include the following:

- Enlisting community partners to enhance the reach of fraud-prevention messaging
- Utilizing social media to expand visibility
- Presence at key community events to highlight scam prevention education

The Midway – more than a name on a stadium



62%

When we became the title sponsor of Allianz Field®, we committed to supporting the Midway and surrounding neighborhoods. In 2022, a majority of our grants (62%) supported organizations that were located in or served people in the area.

Keystone Community Services

One of our longest Midway-area partnerships is with Keystone Community Services, an organization that works to strengthen the capacity of individuals and families to improve their quality of life, including through access to basic needs.

Keystone is a unique partner in addressing the rising need for basic necessities. In 2022, with resources from Allianz, they piloted a proactive approach to following up with community support participants three months after they received assistance, making sure their initial needs were met and providing an opportunity to connect them to additional resources, where needed.

Teaming up to kick hunger

In celebration of our partnership, we featured Keystone at the title sponsor game at Allianz Field® for the fifth year in a row, offering Minnesota United fans the opportunity to support Keystone by packing a hygiene kit on the Great Lawn prior to the game and “rounding up” at the register.

Additionally, 2022 was our third year partnering with Keystone and Minnesota United to provide Free Farmers Markets. Developed during the pandemic to meet the rising demand for food, these markets provide opportunities for neighbors to drive up to Allianz Field and receive a bag of fresh groceries – and they continue to help more families make ends meet every summer.

Keystone Community Services Free Farmers Markets



365K

Pounds of food donated over three years



7,500

Households served





Strengthening community through soccer

Girls First Camp with The Sanneh Foundation

To celebrate Major League Soccer (MLS) All-Star Week at Allianz Field®, we collaborated with The Sanneh Foundation to offer a new three-day sports and leadership clinic. The clinic brought together more than 100 girls from high school soccer teams and clubs from the Twin Cities and around the state.

Over three days, the girls received soccer and leadership training from local and national athletes including Olympic medalist Jessie Diggins, and local female business leaders including Allianz President and CEO Jasmine Jirele.

→ Watch the event at www.allianzlife.com/g1

Supporting small businesses in the Midway and beyond

As our communities recover from ongoing social and economic struggles, we continue to support resiliency and remain focused on helping people achieve their dreams for the future. Late in 2021, we joined forces with other local companies to support Restore, Rebuild, Reimagine, a community-based fund that supported more than 160 Twin Cities businesses in receiving building repairs and improvements, including in the Midway. We built upon that promise in 2022 through our commitment to additional organizations, including the Neighborhood Development Center (NDC).

Neighborhood Development Center

In 2022 Allianz funded the launch and development of NDC's Black and Latina Opportunity Connect (BLOC) program with a three-year \$450K grant. This initiative, built in partnership with program participants, helps to increase success for Black and Latina female entrepreneurs in the Twin Cities, a typically underfunded group.

The program's initial participants say they are "honored" to be a part of the first cohort and describe the experience as "transformational."

"The mentors and NDC staff I've had the pleasure of working with so far are truly invested in helping me grow and scale. Their authenticity and level of care shines through in every conversation and interaction."

Junia Joseph-Benham,
owner of Rooted Creative

"I was provided with specific and up-to-date, "industry-related" information that I would have not otherwise had access to without paying a significant out-of-pocket cost that will help me in my customer acquisition efforts."

Antoinette Flores,
owner of Clutch Logistics

"I opened the doors and did my first holiday pop-up shopping experience. Being part of the BLOC cohort gave me the courage and strength to do it because I was encouraged to think BIG, so I am."

Marsha Carter,
owner of Beyond New thrift store



"Black and Latina women are two of the most entrepreneurial demographics, and yet, they are the least likely to be able to access capital and become full-time business owners. We're excited about this initial group, and we're already working on subsequent program phases, which may include mentorship, childcare stipends, Individual Development Accounts (IDAs), and credit repair coaching, followed by small business grants and loans with flexible terms customized to each entrepreneur's needs."

Renay Dossman, President and CEO, NDC



Our business

Our commitment to our community is about more than charitable giving. As an insurer and investor, we recognize the unique opportunity to bring about change globally and locally. That's why we manage our business responsibly and with a view for the long term, look for opportunities to have a positive impact through the investment choices we make, and ensure we remain on the cutting edge of topics that impact our industry.

This approach creates a winning situation for our customers, our communities, and our planet.

Managing our business for the long term

Our mission is simple: **We secure your future.**

We recognize that this means that we make promises people depend on for the rest of their lives. That commitment is at the heart of everything we do, from our values-driven approach to how we operate. We demonstrate this in our efforts to reduce our environmental footprint, deliver innovative financial products, and adhere to a responsible investment philosophy. Our strength, our relationships, and our integrity help us keep our promises.

Reducing our environmental footprint and supporting local sustainability

Securing our future extends to our planet. We seek to reduce our own environmental footprint and work with organizations focused on protecting the environment.

- **Greening our campus.** Our campus uses 100% renewable electricity, and we have reduced our greenhouse gas emissions by more than 50% since 2019.
- **Engaging our people.** We have an active Green Team with about 175 members at any given time. In addition to educating employees, the team leads efforts focused on recycling and waste reduction, keeping our neighborhoods clean, and getting kids outside to enjoy nature.
- **Teaming up for impact.** We are members of the Sustainable Growth Coalition, in which we join 20 other local businesses and organizations to help address environmental issues and economic opportunities in the Twin Cities and across Minnesota.
- **World Cleanup Day 2022.** Our Green Team and other employee volunteers collaborated with local community organizations Hamline Midway Coalition and Union Park District Council to participate in World Cleanup Day, keeping the Midway neighborhood welcoming for residents and visitors alike.

Recognition for our efforts by Ethisphere®

This year, for the fourth time in a row, we were recognized as one of the World's Most Ethical Companies® by Ethisphere. This award reflects our commitment to business integrity through best-in-class ethics, compliance, and governance practices.

A global organization with a local focus

We're also proud to be a part of Allianz SE, the leading global insurance company with a long history of strong governance and a deep commitment to sustainability in communities around the world.

→ **FOR MORE INFORMATION** about how we do business and how we have kept our promises for more than 125 years, visit www.allianzlife.com/about.



Making a difference through our investment choices

We manage our investments to achieve results over time, not overnight. This helps better position us to weather all market conditions and deliver dependable, long-term results.

Investing in the community through affordable housing

Impact investing isn't about charity, it's about returns for the company and for the community. One of the ways Allianz does this is through a history of investing in efforts to make affordable housing more accessible through Allianz Investment Management U.S. LLC (AIM).

Affordable housing is critical to reducing poverty and creating financial stability, and is key to reducing barriers to economic inclusion.

Access to homeownership

In 2021 we were a seed investor for the Impact Shares Affordable Housing MBS ETF, an exchange-traded fund designed to support the preservation and growth of affordable homeownership.

In just under 18 months, the ETF helped to create an average wealth effect of \$27K per mortgage, or a total of over \$10.5 million in equity for homeowners, 70% of whom identified as BIPOC.

Joining forces for good

In 2022 we joined the American Council of Life Insurers (ACLI) in forming a groundbreaking nonprofit investment partnership, 360 Community Capital. This investment initiative aims to provide opportunity for philanthropy, private capital, and government-sponsored entities to come together to multiply their investments in affordable, sustainable housing.

"The partnership will provide a way for companies already investing in communities and affordable housing to amplify their efforts. It will also provide a way for companies that have wanted to invest in positive social change, but have fewer resources in this area, to invest powerfully and profitably."

ACLI's news release

Allianz Investment Management U.S. LLC is a wholly owned subsidiary of Allianz Life Insurance Company of North America and provides investment management and hedging services to the broader Allianz Group.

Supporting affordable housing development

In 2022, we invested in four new developments in the Twin Cities, including developments with units for seniors experiencing homelessness and for veterans and their families.

"Investing in affordable housing is an important way for us to help create long-term, positive impact in our community. We know this is a foundational step in helping people achieve financial stability, and we're proud of this work in helping to secure the future of our Twin Cities community."

**Jean Roch Sibille,
Chief Investment Officer**

Since 2009:

Nearly **\$1.2 billion** invested

65,000 new affordable housing units

47 states + Puerto Rico, U.S. Virgin Islands, and DC

Funding diverse entrepreneurs

Through Allianz Life Ventures, we invest in technology startups that demonstrate a strong ability to drive innovation around core business needs, emerging markets and technologies, and growth opportunities. Many of these investments support broader social needs and increase equity for people in our communities.

Three new Venture portfolio companies supported people who have disabilities, are recovering from addiction, or are navigating the stresses of aging.

- **Homethrive** is a technology-enabled health care service company that reduces work, worry, and stress for unpaid family caregivers, their loved ones, and their employers.
- **Reframe Financial** is an insurtech company focused on helping today's families prepare for the financial issues of aging.
- **True Link** provides financial services including special needs trusts, managed accounts, and Visa prepaid cards for older adults, people with disabilities, and people recovering from addiction.

Also in 2022, we committed to ensuring our work supports underinvested entrepreneurs.

Ventures joined peer companies from the Forge North startup coalition to launch the MSP Equity Fund, a \$50 million venture capital fund designed to help close equity gaps for Black, brown, and women entrepreneurs

The MSP Equity Fund is the first known venture capital fund of funds in the country designed to invest across race, place, and gender. The fund will invest in 10 or more different venture capital fund managers, backing local funds and attracting new funds to Minnesota. In turn, these funds will commit to investments in Minnesota startups led by Black, brown, and women entrepreneurs across industries.



“We recognize the importance of entrepreneurs and startups within our local community and see them as an important contributor to driving innovation, as well as in supporting job growth and attracting talent within our community. This is just one of the ways Allianz Life is committing to building a more equitable Minnesota.”

Jasmine Jirele
Allianz Life President and CEO

Understanding the unique needs and expectations of diverse communities



Our research includes several efforts over the last few years to amplify historically marginalized voices so we can better serve customers with diverse needs and backgrounds. This includes research to understand what customers across generations, genders, and racial and ethnic backgrounds expect and want, and how the industry can better respond to meet their needs.

In 2022, for example, we continued our research as part of our Retirement Risk Readiness Study to understand expectations of and challenges faced by BIPOC communities in planning for retirement. The research shed new light on priorities and challenges expressed by different groups. This led to identifying opportunities for greater support, and the creation of advice for these customers looking for financial professionals.

→ Read these and more insights at allianzlife.com/About/Newsroom



“We know these past two years of managing through the pandemic have only served to exacerbate the racial wealth gap. There is a tremendous opportunity for the financial services industry to use this moment to build stronger relationships with BIPOC clients, because there is interest there.”

Travis Walker, Business Solutions and Diversity Consultant



Our people

We want our people to view their time here as more than just a job. Our goal is to enable Allianz Life employees to do the best work of their lives here. These efforts start within our four walls: Our values-based culture and focus on creating a diverse and inclusive workplace for all employees is enhanced by how we care for and recognize our employees. But our commitments to diversity and equity don't stop there. We also seek opportunities to empower our people to give their time and resources to the causes that matter the most to them.

Caring for our people

Personal and professional growth

We want employees to be engaged and working on innovative projects that excite them. We offer a wide variety of local and global learning and development programs so employees can continuously learn, grow, and evolve in their careers. We also have a broad digital platform to help employees to personalize their learning experience, follow internal and industry experts, and learn from anywhere.

Flexibility and benefits to manage work and life

We know that work is just one part of life, and that means we make sure that our employees have the time and resources to care for themselves.

We have hybrid and flexible work arrangements, including the option to work anywhere for a month each year. For our employees onsite, we have a dress-for-your-day policy as well as myriad on-site amenities including child care, a health clinic, and a fitness center.

Our benefits include

- Four weeks of annual paid leave with increases for years of service
- Multiple health care plan options with mental health support programs
- A 7.5% 401(k) company match with full vesting after three years
- Tuition reimbursement and student loan retirement programs



Recognition for our employee's efforts

We give credit where credit is due. We celebrate excellence every day through our peer-to-peer recognition platform and our Supporting Ongoing Achievement Recognition (SOAR) program, which honors individual contributors and teams on a bimonthly and annual basis.

Amplifying diverse voices + supporting social equity

As a large organization and employer in the Twin Cities, we recognize we have tremendous power to enact change within our company and the communities where we work and live through our efforts to address social equity.

We are focused on building a workplace where all employees can bring their whole selves to work every day. And in 2022 we continued to build upon our commitment to diversity, equity, and inclusion forces with companies locally and across our industry to close the racial wealth gap.

Supporting CEO Action for Diversity & Inclusion (CEO Action)

As a signatory to CEO Action, we join more than 2,400 of the world's leading companies to advance DEI. And for the second year in a row we selected an employee to serve as a CEO Action for Racial Equity (CEOARE) fellow.

John deCausmeaker, Government Relations Manager, served as a CEOARE fellow this year. Of his experience finding solutions that are good for the public and good for private business, he says, "It widened my perspective." He had an opportunity to learn about issues outside of his focus in government relations at Allianz and to support an infrastructure bill, be a part of how laws become regulation, and see how funding trickles down to where it helps people in communities across the country.



Fostering inclusion through Employee Resource Groups (ERGs)

Within our company we work to ensure that all of our employees' voices are valued through a network of eight ERGs made up of hundreds of highly engaged employees from diverse backgrounds. Our ERGs focus on making an impact on the 4Cs: Culture, Community, Career, and Commerce, and offer unique perspectives and events to engage our entire workforce and beyond.

Introducing Adelante!

In 2022, we proudly launched Adelante!, which translates to "moving forward," to promote awareness and celebrate the diversity found throughout the Latine/Hispanic culture. In only a few short months, Adelante! membership has grown to over 100 employees.

"I feel like it's my responsibility as a Hispanic male who works for Allianz to leave a legacy behind for people who are coming after me. I want to make sure that I am building a platform for inclusivity for everyone. More importantly, presence [for the Hispanic/Latine community]. ... We are building the next leaders so you can see someone resembling you."

Adelante! Chair Eric Afre on the ERG's significance




We're moving forward together.

Supporting what matters to our employees

We find opportunities to empower our employees to support causes that matter to them.

Employee-elected charities

Our annual grant-making program directed by employees supports community organizations that matter the most to them.

In 2022 we funded Best Buddies, Minnesota Assistance Council for Veterans (MACV), Minnesota Elder Justice Center, and Secondhand Hounds. We support each organization through charitable contributions and a large-scale employee volunteer opportunity.



Creating new connections through Best Buddies

Best Buddies creates opportunities for one-to-one friendships, integrated employment, leadership development, and inclusive living for individuals with intellectual and developmental disabilities.

"They are connecting young individuals in schools and are creating a culture of inclusion at an early age when it is most important."

Russell Nelson, Corporate Services Supervisor, whose engagement as a Best Buddies Friendship Walk Committee Member, volunteer, and advocate helped the organization get a \$25K grant as well as volunteer and gala support from Allianz.

Make a Difference Projects (MAD)

Each year, hundreds of employees participate in our Make a Difference program. For employee groups of five or more, Allianz donates \$100 per employee to the organization where they volunteer or participate in a charitable activity.



\$140K+

Donated to more than 40 nonprofit organizations through our Make a Difference Projects (MAD)



Recognizing employees for giving their time to causes they care about



Volunteer of the Quarter

Four times a year we honor employees who exemplify community impact with a \$2,500 donation to the nonprofit organization where they volunteer.

Brenda Schmitz was one of our winners in 2022. For the past two years, Brenda has volunteered weekly at Help at Your Door, ensuring seniors have access to healthy food by taking their grocery orders over the phone.

"I am fortunate enough to be calling the same individuals each week and have really developed a friendship with most of them. I can tell they look forward to my call each week, and I spend time asking them about their day, what is new, how they are feeling, just like they are old friends."

Brenda Schmitz, Project Manager at Allianz and volunteer at Help at Your Door.



Additional employee Volunteer of the Quarter winners in 2022:



Jennifer Hover

Epilepsy Foundation of Minnesota

Jennifer is a tireless advocate, raising awareness of epilepsy and nearly \$50K in funds for the organization.



Ivy Bebee

Quilts of Valor Foundation

Ivy recruited more than 130 quilters and walkers to support the Foundation's mission to provide healing quilts to service members and veterans touched by war.



Brad Quello

Neighborhood House

Brad is a finance committee member, helping the organization increase its capacity to provide wrap-around services for people when they need them most.



DID YOU KNOW? We provide eight hours of paid volunteer time through our Volunteer 8 program; after five years, employees can take a fully paid, one-month sabbatical to volunteer full time with a nonprofit of their choice.

Supporting economic inclusion by bringing employees and partners together

Driving to Donate

For more than a decade, Allianz has hosted Driving to Donate, a silent auction and golf tournament benefitting the Alzheimer's Association.

The 2022 tournament was especially exciting for golfers, as members of the Allianz-sponsored Olympic curling team, Team Shuster, joined the event. They golfed alongside lucky foursomes to bring in extra funds for the Alzheimer's Association.

Driving to Donate proceeds of over \$200,000 supported financial education for people living with dementia and their caregivers, which aligns with our strategy to ensure that everyone has the opportunity to build and maintain long-term financial security.





With proceeds from Driving to Donate, the Alzheimer's Association was able to expand access to a course called "Managing Money: A Caregiver's Guide to Finances"

Paula, a senior financial advisor in the banking industry who volunteers to deliver the Managing Money course for the Alzheimer's Association, shared the following:

"Breaking it down into smaller steps helps [caregivers] tackle what they need at each point of the caregiving journey, and it makes a complicated process seem less intimidating. It also makes them feel more empowered to communicate with family members or friends who may not be as intimately involved with the finances."



Spirit of Giving

Each year, our employees donate food, clothing, toys, and funds to ensure people in the Twin Cities community have the opportunity to increase their financial stability.

In 2022 our focus was to bring employees back together – virtually and in person – to learn, donate, and volunteer, and more than 250 employees showed up to support our Human Chain. Through this event, we form a chain to pass boxes of goods donated by employees into waiting trucks for safe and speedy delivery to our nonprofit partners.



Together we donated



1,000+ toys



30,000 pounds of food/clothing



\$175K+

to Keystone Community Services, Marine Toys for Tots, PRISM, Second Harvest Heartland, and The Arc Minnesota



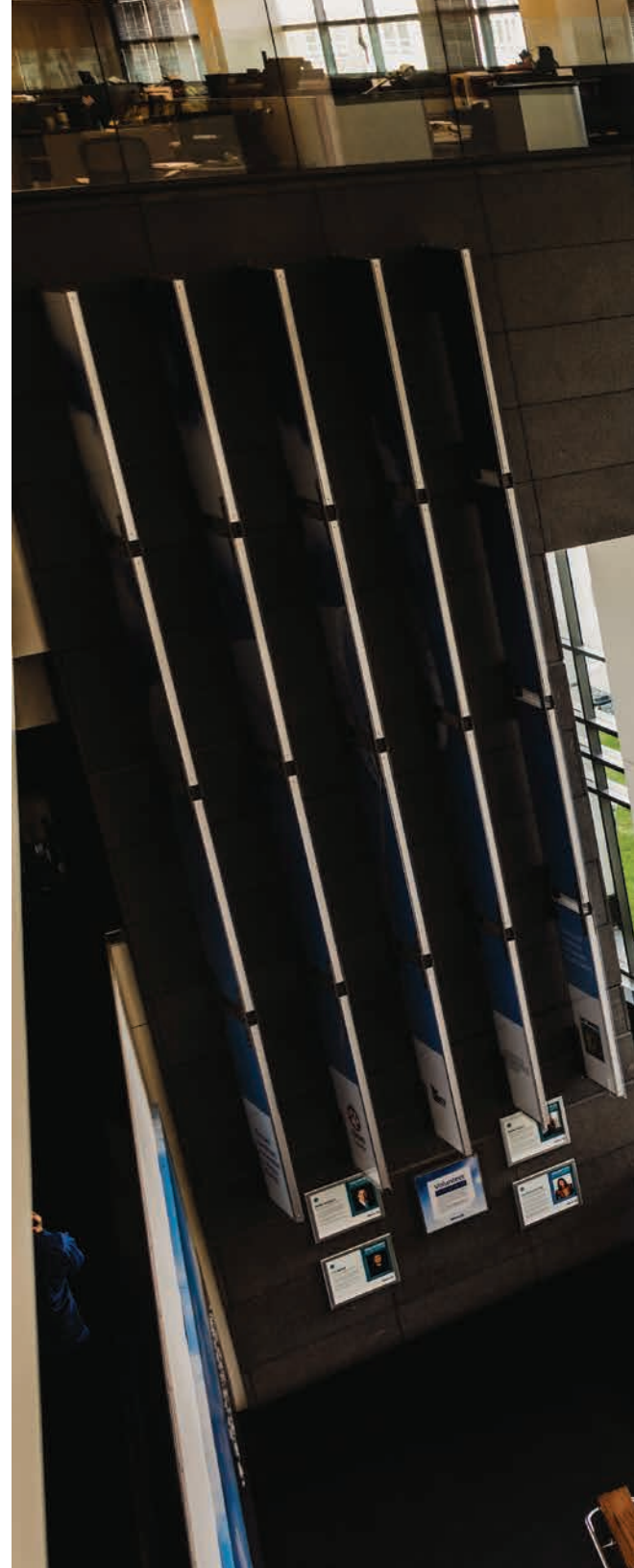
Looking ahead

We can't fit every example of the dedication and hard work of our partners, stakeholders, and employees into one report. Still, we hope what we've shared has demonstrated that we've made meaningful progress toward reducing barriers to economic inclusion in our community. We know this work is never done, so we will continue to nurture our long-term relationships and build new ones as we look toward a future that is more equitable for all.

Allianz is proud to be recognized by the following:

- FORTUNE 100 Best Companies to Work For 2022
- Star Tribune Top 200 Workplaces 2022
- Seramount's 100 Best Companies 2022
- Seramount's 100 Best Companies for Working Dads 2022
- Human Rights Campaign Top Companies for LGBTQ Equality 2022
- Ethisphere® World's Most Ethical Companies 2022*
- FORTUNE Best Workplaces in Financial Services and Insurance 2022
- Insurance Business Magazine's 10 Best Insurance Companies to Work For 2022
- Seramount Inclusion Index 2022
- Yellow Ribbon Company (for our support of service members and military families)
- Global Certification for Gender Equality – EDGE Move Certified

*"World's Most Ethical Companies" and "Ethisphere®" names and marks are registered trademarks of Ethisphere® LLC.





True to our promises so you can be true to yours®

A leading provider of annuities and life insurance, Allianz Life Insurance Company of North America (Allianz) bases each decision on a philosophy of being true: **True to our strength** as a key part of a leading global financial organization. **True to our passion** for making wise investment decisions. **True to building a culture** where everyone feels welcomed, included, and valued. And **true to the people we serve**, each and every day.

Through a line of innovative products and a network of trusted financial professionals, and with 3.7 million contracts issued, Allianz helps people as they seek to achieve their financial and retirement goals. Founded in 1896, Allianz is proud to play a vital role in the success of our global parent, Allianz SE, one of the world's largest financial services companies.

While we are proud of our financial strength, we are made of much more than our balance sheet. By being true to our commitments and keeping our promises, we believe we make a real difference for our clients. It's why so many people rely on Allianz today and count on us for tomorrow – when they need us most.

Products are issued by:

**Allianz Life Insurance Company
of North America**

PO Box 59060
Minneapolis, MN 55459-0060

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Guarantees are backed solely by the financial strength and claims-paying ability of Allianz Life Insurance Company of North America.

Product and feature availability may vary by state and broker/dealer.