

Benefits contacts and resources

General HR resources	Services provided	Contact information
HR4U	Local HR service center for questions regarding your paycheck, timecard, company policies, and more.	HR4U@allianzlife.com 888.899.6844
The HR Portal	Global HR portal to access HR information on topics including benefits, pay, policies, and more.	https://aztech.servicenow.com/employeeportal
YBR (Your Benefits Resources) & YBR Alight Advocates	Health & Welfare benefits enrollment provider <ul style="list-style-type: none"> Sign up for and make changes to your benefits options during Annual Enrollment or after a qualifying life event. Make changes to your HSA contribution elections. Access helpful tools and advisors who help you understand your benefits and resolve billing errors. 	www.ybr.com/allianz 866.874.8591
Empower	Retirement benefits service provider <ul style="list-style-type: none"> Manage your AAAP 401(k) including contribution elections, investment allocations, and beneficiary designation. Access helpful retirement planning tools and advisors. Access the Optum Financial portal to manage your PHSA* (if eligible). 	Empower.com/Allianz 833.823.7283

Benefits with specific enrollment period	Vendor	Contact information	Enrollment period
Critical Illness Insurance	MetLife	www.metlife.com/allianz 800.821.6400	Annual Enrollment
Dental	Delta Dental	www.DeltaDentalMN.org 800.448.3815	Annual Enrollment
Employee Share Purchase Program (ESPP)	EquatePlus	www.equateplus.com 844.269.4588	Fall 2025
Flexible Spending Accounts – Dependent Care & Healthcare	Alight Smart-Choice Accounts	www.ybr.com/allianz 866.874.8591	Annual Enrollment
Legal services	MetLife Legal Plans	www.metlife.com/allianz 800.821.6400	Annual Enrollment
Life and AD&D Insurance	The Hartford	866.874.8591	Annual Enrollment
Medical and pharmacy	Blue Cross Blue Shield of MN & Prime Therapeutics	www.Bluecrossmn.com/allianzlife 855.545.2583	Annual Enrollment
Medical and pharmacy (for employees in Northern CA)	Kaiser	www.kp.org 800.464.4000	Annual Enrollment
Vision	VSP	www.vsp.com 800.877.7195	Annual Enrollment

Any Annual Enrollment information that is provided to you by email or the online enrollment system will also be deemed to be provided to your family members unless you advise us of a different U.S. mailing address of your family member.

* The PHSA was frozen as of January 1, 2024. Only employees of participating Allianz entities hired or rehired prior to January 1, 2024 are eligible to participate in this plan.

Change election any time of year	Vendor	Contact information
AAAP 401(k)	Empower	Empower.com/Allianz 833.823.7283
Health savings account (HSA)	Further	www.hellofurther.com 800.859.2144
Post-Employment Healthcare Savings Account (PHSA)*	Optum Financial and BPAS	Link to the Optum portal from Empower.com/Allianz 877.292.4040

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Additional benefits and discounts (available anytime)	Services provided	Contact information
AAA Minneapolis membership	Travel insurance	ppanasuk@aaaminneapolis.com 952.927.2678
Adoption & Surrogacy assistance	Reimbursement for adoption & surrogacy expenses	Details on the HR Portal
Allianz Store (Building B)	Postage stamps and discounted tickets	763.582.6844
American Express Global Business Travel	Travel services and discounts	Details on the HR Portal
Angel Foundation – Angel Packs	Therapeutic kits to help children cope with the emotional and social impacts of an adult figure’s cancer diagnosis	Details on the HR Portal
Ashley Furniture and Furniture Mart	10% discount at Ashley Furniture and Furniture Mart locations	Details on the HR Portal
Auto and Home Insurance – Farmers GroupSelect	Discount on auto and home policies	www.metlife.com/allianz 1.800.GETMET8
Automotive discount services	Eliot Park Auto provides discounts on certain auto services	Details on the HR Portal 952.544.4097
Bank of America	Banking services and financial education	Details on the HR Portal
Beneficiary Assist Program	Assistance after the loss of a family member	1.800.411.7239
Best Doctors by Teladoc	Expert Medical Review Services	members.bestdoctors.com 866.904.0910
Business Travel Accident Insurance	Company-paid accident insurance during business travel	Details on the HR Portal
Car rental discounts	Hertz, Enterprise, National	Details on the HR Portal
Child care	Bright Beginnings onsite child care	Allianz@brighthorizons.com
Commuter Benefits	Alight Your Spending Account – Commuter Check	www.ybr.com/allianz 866.874.8591
Critical Need Fund	Financial assistance due to financial hardship	Details on the HR Portal
CyberScout Identity Theft	Identity theft services	www.allianz-idtheft.com 844.229.2253
Delta Vacations	Vacation package discounts	Details on the HR Portal

Additional benefits and discounts (available anytime)	Services provided	Contact information
Doctor on Demand	Virtual care for employees enrolled in the Allianz BCBS medical plan	https://www.bluecrossmn.com/allianzlife or doctorondemand.com/bluecrossmn
Dogtopia	Doggie daycare discount and boarding at the Bloomington and Golden Valley Locations	www.dogtopia.com/ and details on the HR Portal
EAP – GuidanceResources by ComPsych	Resources for emotional support, legal guidance, work/life solutions, financial resources, and more	Guidanceresources.com (Web ID: AllianzEAP) 844.357.1981
EPPP (Employee Product Purchase Program)	Discounts on Allianz products, including annuities, life insurance, and mutual funds (Charles Schwab)	EPPP@Allianzlife.com
Hinge Health	Spine and joint care program for employees enrolled in the Allianz BCBS medical plan	855.902.2777 hello@hingehealth.com
Homethrive	Caregiver support program	888.777.2199 www.homethrive.com
Hope Works Here – Faith’s Lodge	Resources and support for those affected by the loss of a child	Details on the HR Portal
Learn to Live	Resource for help with anxiety, depression, and more	Learntolive.com/partners Code: ALLIANZ
Leave of Absence – The Hartford	Administration of leave of absence benefits	888.493.6623
EstateGuidance – The Hartford	Funeral planning, estate guidance, and concierge services	www.hartfordlifeconversations.com 866.854.5429
Lifestyle Spending Account – Alight Smart-Choice Accounts	\$500 taxable benefit available for a variety of services and products. See YBR for more details.	www.ybr.com/allianz 866.874.8591
Medical Assistance Fund	Financial assistance due to medical expenses	Details on the HR Portal
MERSC discounts	Minnesota discounts for local events, tickets, and services	mersc.com
Office Depot discount	Corporate discounts at all Office Depot retail locations	Details on the HR Portal
Pedego Electric Bikes Twin Cities	Discounts on Pedego bikes and accessories	Details on the HR Portal
PLUM Benefits	Nationwide perks and discount program	Details on the HR Portal
The Parking Spot	Discounted rates for frequent off-airport parking	Details on the HR Portal
Pet insurance – MetLife	Discount on pet insurance	www.metlife.com/allianz 800.821.6400
Premier Transportation	Special rates for personal transportation	800.899.7433
Sabbatical leave	1-month paid sabbatical leave	Details on the HR Portal
Short-term and Long-term disability – The Hartford	Administration of disability benefits	888.493.6623
Sober Cab reimbursement	Reimbursement of cab fees from enterprise-sponsored events	Details on the HR Portal
Software discounts	Discounts offered on the Microsoft Home Use Program	Details on the HR Portal
T-Mobile Discounts	Access to the T-Mobile Work Perks Program	Details on the HR Portal
TOOTRiS	Childcare finder, resources, and support	www.tootris.com

Additional benefits and discounts (available anytime)	Services provided	Contact information
Travel Assistance Program – The Hartford	Emergency medical assistance or personal services for business or vacation travel	800.243.6108
True Balance Experience	Well-being program	truebalance.limeade.com
True Care	Onsite Health Center at the Golden Hills Location	866.959.9355
TruStone Financial	Banking Services	Details on the HR Portal
Tuition and Designation Assistance Program	Reimbursement of tuition and book expenses	Details on the HR Portal
Virtus 529 College Access Plan	College savings plan	Details on the HR Portal

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