Self-Identification Form

Allianz is an Equal Employment Opportunity employer and does not discriminate in hiring or employment on the basis of race, color, creed, age, religion, sex, sexual orientation, marital status, national origin, veteran status, disability, or status with regard to public assistance. Solely for government and/or internal reporting purposes, and to enhance our diversity programs, we request that you complete this Self-Identification form.

*Submission of this information is purely voluntary and choosing not to disclose the requested information will not subject you to any adverse employment treatment. This information will be held strictly confidential and separate from your application and personnel file. When the information is reported, the data will not identify any specific individual.

Name			Employment Start Date
Gender	Marital	Military	Identify as
Identity	Status	Status	LBGTQ+
Disability		Matingality	
Status		Nationality:	
			(Country of birth)

Ethnic Group*

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

Black or African American (not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa

Native Hawaiian or other Pacific Islander (not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other pacific Islands.

Asian (not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (not Hispanic or Latino) – A Person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or more races (not Hispanic or Latino) – All persons who identify with more than one of the above five races.

I choose not to disclose this information.



Personal Contact Information

Personal Email					
Phone Type		Number			Is Primary?
Phone Type		Number			Is Primary?
Home Address Street Address					
		City		State	ZIP
Emergency Contacts					
Primary?	Name				Relationship
Phone		Email			
Primary?	Name				Relationship
Phone		Email			

I understand that once I start my employment with the company it is my responsibility to ensure my personal information is kept up to date in the HR System (Employee Central).

Signature

Please type your name as your signature.

When you are able to access Employee Central, you are encouraged to review and update all the data on your employee profile including your formal education, certifications and pronouns.

Please save a copy of this completed form and turn it in with your new hire paperwork.



Date