ALLIANZ LIFE INSURANCE COMPANY OF NORTH AMERICA

Technical Set-Up Guide

What you do here matters



Welcome to Allianz Life!

We're excited to welcome you and offer you an experience designed to help enrich the future of your career. This guide provides instructions on how you will set up your technology to access our secure systems. Please work through these instructions in preparation for your first day at Allianz Life!

Key Action Items

Technology set-up: Set up your access to the Allianz Life systems so you're ready to hit the ground running on day one.

Orientation: Your first day will begin with a New Employee Welcome (NEW) session via WebEx. Remember to sign in at least 5 minutes prior to the start of the session to ensure you are on time, can hear sound and see what's being displayed.

- Make sure you have a webcam so that people can see you.
- Using a headset is recommended (not the built-in speakers), so people can hear you clearly and to avoid "feedback" from disrupting the meeting.
- Always mute when you're not speaking
- Review these <u>Quick Tips from Webex</u> to maximize the program's effectiveness.

IT Personal Attention Session: You will attend a Webex with IT representatives from Allianz Life and Allianz Technology of America where you will learn about how and where to get support. If you experienced any issues with your initial IT set-up, this session will allow time for troubleshooting.

Payroll: Set up your ADP ESS account and learn how to record your time.

You'll receive separate instructions on how to register for your ADP ESS account, set up direct deposit and record your time. You can't do this until you your first week of work as you need to wait for an email with a registration code. We're highlighting it here because these steps are critical to ensure your payroll is processed accurately and on time.

IMPORTANT: If you received equipment from Allianz Life, keep the shipping boxes and the enclosed return labels.

P a g e | 2 For technical support, call the Service Desk at 763.765.6181. If you are still experiencing issues or delays, please then email <u>Onboarding Support@allianzlife.com</u>

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Here's what you need to get started

Your leader will be setting up time to call you with the following log-in information. If you do not hear from your leader, please reach out to them.

Your Network ID (AZL #):

One-time Network password:

One-time Veridium Activation Code*:

Your Allianz Life email address:

Access Option** (VPN, Citrix)

The way you'll access our secure systems is based on the work you'll be doing and the applications you'll need to do that work. Talk to your manager to determine which access option they have requested for you. If your manager does not know, call the Service Desk at **763.765.6181.

IMPORTANT: For security purposes, do not write down any of your custom passwords (those you use after the one-time password).

Checklist for setting up your systems

Follow the instructions on the following pages to complete these action items. If you run into technical issues, call the Allianz Life Service Desk for support at 763.765.6181.

- □ Install your RSA (Veridium) Token
- □ Set up your access option to connect to the Allianz network (VPN)
- □ Install your Global (SSO) Certificates
- □ Set up your Allianz Outlook account (email)
- □ Check with your manager on accessing your team's network drive(s), additional applications, and applicable SharePoint sites
- □ Access your Webex account (if you have one check with your manager) and set your photo and other preferences
- □ Register for ADP ESS (our timecard/payroll system) on Thurs/Friday of your first week to set up your direct deposit and learn how to enter your hours worked so you are paid accurately and on time. (*Directions for these steps will be provided separately*).
- □ After your first week, log into AllianzU and Degreed to begin your required training.

INITIAL LAPTOP LOGIN

For onsite employees, when you receive your laptop, it will not know who you are. To log into your laptop the very first time, please connect it to a network LAN cable first. Your laptop does not have an Ethernet port; you will need to use a LAN cable with an USB-C Ethernet adapter or connect it to a dock connected to our LAN by Ethernet cable.

Press Ctrl+Alt+Del to log in

- Username = (your AZL-ID)
- Password = (password provided to you by your manager)

If your initial password does not work, you must request a password reset; contact the AZL Service Desk. Password Reset requests must be completed over their recorded phone line.

During your very first login, you should be prompted to create a new Allianz password:

- 10-32 characters
- Must contain 1 item from at least 3 of the following 4 categories
 - UPPER-case letters: A-Z
 - Lower-case letters: a-z
 - Numbers: 0-9
 - Special Characters (above the number keys): !@#\$%^&*()

For security purposes, always Lock your laptop (CtrlAltDel-> Lock) before you walk away from it.

If you experience failures during any processes in this packet, contact the Service Desk

- Internal extension 46181 (select option 2)
- US 763.765.6181
- Toll-free +1.866.343.9187
- AZL Service Desk office hours
 - MON-THU 7:00am 6:00pm
 - FRI 7:00am 5:00pm

Setting up Veridium

This app is one of the steps used for Multi-Factor Authentication, which allows you to the Allianz network when working remotely. Veridium generates a 6-digit code that changes every 60 seconds. Complete these steps before testing connecting to the network remotely in the next page.



ACCESS OPTION ONE: VPN

Check Point Mobile is an application installed on all Allianz Life corporate managed laptops, and used to remotely access Allianz Life internal networks and systems. It is not available on Allianz desktop computers or mobile devices like smartphones and tablets.

 Click the "up" arrow in System Tray (area near the time and date) to expand the taskbar icons 	2. Right-Click the Check Point padlock icon and select Connect to…	 3. The Check Point Mobile logon window might be the "old software". If the window shows 3 prompts, enter the following: Username = (your AZL-ID) PIN = 1234 Tokencode = 123456 Click Connect
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 7. Enter credentials: 8. Username = (your AZL-ID) 9. PIN + OTP = your Veridium credential 10. 14 digits total; 8-digit Veridium PIN followed by code from the Veridium app as one, long n 11. Click Connect 	the 6-digit umber 12. Verify connection to VPN: Check Point Mobile and to Check Point Identity Agent
Check Point Mode Check Point	Check Point Endpaint Security VPN GUI X Check Point Mobile Connection succeeded Connection succeeded Check Point Identity Agent Status Connected Servenids.amer.ib.sec.allanz
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ACCESS OPTION TWO: CITRIX

There is another way to connect to the Allianz network. Use this as an alternative when VPN is down, or if you don't use an Allianz laptop.

1. If you are using a Allianz Life laptop, skip to Step 2. Citrix Workspace software is pre-installed.

For non-Allianz computers, download and install **Citrix Workspace** software directly from Citrix here: <u>www.citrix.com/products/receiver.html</u> Open the file from your Windows Downloads folder and proceed with the installation. After installation, <u>close the Citrix Workspace window</u>; we do not use it and the Service Desk will not provide support for it.

2. Open a new tab in your browser and navigate to the AVC website:

https://avc-na-mfa.allianz.com

- 3. You will be prompted to scan the QR code or authenticate manually using your email address and Veridium credentials
 - To use the QR code method,
 - $\,\circ\,$ Launch the Veridium app on your mobile device
 - Tap the 6-digit code (will activate the camera)
 - Scan the QR code on the webpage
 - Provide secondary authentication (FaceID or fingerprint)
- 4. If prompted, click "Detect Receiver"

	Welcome to Citrix Receiver		
Receiver	Use Citrix Receiver to access your applications a	and desktops.	
Receiver	Detect Receiver		

A prompt will appear to Open Citrix Workspace Launcher. Click the box to "Always allow avcna.allianz.com to open links of this type" and click Open Citrix Workspace Launcher



5. You will be brought to the Favorites page. Upon first login, this may be blank, or your AVC (if you have one) will be listed there as "Win10 AZL NA1". To open the AVC, click Win10 AZL NA1 (may also say Dedicated).



Click the Apps tab at the top of the screen to see all available Citrix apps.



6. When opening AVC or a Citrix app, an .ica file will be downloaded in your Downloads folder. Click on the downloaded .ica file to launch the Citrix app. Depending on the browser you use, you may be able to set it so it will automatically open these types of files upon download.

CERTIFICATE INSTALLATION

Allianz Global Certificates allow users to connect to:

Corporate Wif-fi (az_cert_cn)	Salesforce
Guest Wi-fi portal	Webex
Employee Central	Jabber
AllianzU	ALIP

Installing Certificates

- Launch an Edge browser window (do NOT use Chrome the installation will end in failure if you use Chrome)
- 2. Navigate to : https://userca.allianz.de.awin/UserCAV/pintan/
- 3. Type your email address, click the button [Suchen]
- 4. Enter the Captcha, press the button [Get PIN]
 - Look for an email from "ZERTIFIKATSANTRAG@Allianz.de"
 - Launch Outlook from the laptop taskbar or Start Menu, OR
 - o In another browser tab, navigate to https://outlook.office.com
 - Acquire the **TAN#** from the email and enter it into the Authentication prompt back in Edge, click the button [**Absenden**]
- 5. When the page refreshes, click the button [request certificate]
 - Wait for the webpage to refresh and show that "Certificate selection has been completed successfully"; proceed to Step 6.
 - The most common failure at this step is "Plugin failed to load".

	8	User 🖉	Certificate Request Interface
'ou have beer	authentica	ted as	
'ou have beer Name:	authentica	ted as	
rou have beer Name: E-Mail:	authentica	ted as	

- Check to see if you used the Chrome browser; if you did, close the Chrome window and restart the certificate installation using the Edge browser
- If you used the Edge browser and received this error, contact the Service Desk for assistance (phone# at the front page of this document)
- 6. Close all browsers
- 7. Test your certificates by launching Edge or Chrome by navigating to **Employee Central** from Blue Pages

If you use an AVC, be sure to install certificates within your AVC environment, using the same process within your AVC (Edge browser in your AVC).

If you use Citrix apps that require certificates, use the same process but use the Citrix Edge app to install certificates within the Citrix RAPPS environment.



Allianz Global Certificate Setup

Once you have logged in to the network and have access to your Outlook email, install your Global Certificate (aka Single Sign On SSO Certificate). This certificate is required to access many systems.

The Allianz Global Certificate is one of the key items you need to access many of the secure portals available to employees, including MyHR, which is where you'll go to access our recognition and timecard tools, etc. Please follow these steps to set up your certificate and call the Service Desk at **763.765.6181** if you need support.

Setting up the Certificate

- 1. Browse to certificate download link: https://userca.allianz.de.awin The certificate download link only works with Edge. It will not work with Google Chrome.
- 2. Enter your Allianz Life email address (this is displayed at the top of your Outlook window), then click **Suchen**.

IMPORTANT: Although the screen you see says you can enter your ID or your email address; **enter your Allianz Life email address** and press **Suchen**.

Allianz 🕕	🗱 User Certificate Request Interface
	PinTan
Authentica	ation
Your identity could not	be determined automatically.
In order to issue a cert	ificate, your entry in the Allianz Group Directory has to be found and its E-Mail address has to be verified.
Please enter for the fir Enter.	st step (searching your entry in the Group Directory) your userid (e.g. G1234 or T123456) or your corporate e-mailaddress (e.g. givenname.surname@allianz.com) and hit
UserId or E-Mailadd	ress Suchen

3. Enter the characters in the Captcha image and click on Get PIN. To refresh the Captcha image, click on it.



2. An auto generated PN and the corresponding TAN will be sent to your Allianz Life email address.

pur identity could not be determined automatically.	
order to issue a certificate, your entry in the Allianz Group Directory has to be found and its E-Mail address has to be verified.	
our entry in GD is: Allianz Technology of America, 763765 , @allianzlife.com	
44epgfb	
ter Captcha above : 4epgfb	
o verify the e-mai address dale.crosby@allianzlife.com a signed mail, containing a transaction number (TAN) has been sent.	
ou can enter that TAN from the mail here, OR you can enter your personal identification number on the intranet page that is linked in the mail.	
his PIN/TAN pair is usable only once!	
four PIN is:	
The TAN from your Mail is: Absenden	

3. Enter the TAN sent to your email and click on **Absenden**.

Allianz 🕕	User Certificate Request Interface
You have been auther Name:	nticated as
E-Mail: @	allianzlife.com
Initialising Plugin	
rindalising ridgin	

4. The authenticated Name and E-Mail address is displayed. Click on the Request certificate button to download certificates.

5. A plugin is used to download the certificates.



6. Successful installation of certificate.

7. Your authentication data will then be confirmed and you can install the certificate by pressing the **request** certificate button



many of our secure systems, including Success Factors and Allianz Connect.

indicates that a certificate has been installed successfully. You will need to close **ALL Internet Explorer** windows in order for the changes to take effect. You should now have automatic access to

Setting up Outlook

Identifying your email address

Your email address is displayed in the blue bar located at the top of your Outlook window after you launch Outlook.

Outlook Resources

Once you are logged in to our systems, view <u>this Outlook support SharePoint site</u> to help you with customizing settings and provide answers to frequently asked questions about Outlook.

Please add your signature and photo to outlook using these instructions:

Create an Outlook Signature

- 1. Click the **Signature Templates** for Outlook link on the <u>Outlook SharePoint page</u>. It is listed in the menu on the left side of the page. You can also <u>click here</u> and it will download to your computer.
- 2. Open the downloaded file and copy the appropriate template based on your role.
- 3. Follow these instructions: <u>Setting up your Outlook Signature</u>. Do not change the font size, color or add any other elements to the signature.

Add your photo to Outlook

As a result of working virtual, we're asking all employees to add a personal photo to their Outlook and Webex accounts. To add your photo to Outlook, follow these instructions:

- 1. Open Outlook and select File from the top menu.
- 2. In the Account Settings section, select Change below the square photo icon.
- 3. When you click **Change**, you'll be prompted to log into Outlook Web App (OWA).
- 4. For your user ID, add AZLIFEM\ before your user ID. All employees should use this domain.
- 5. If your login page auto-populates with your domain and user ID, check to ensure the domain displays as above.
- 6. Your password will be the same as the one you use to log into your computer.
- 7. Once logged in, upload a photo of yourself and click **Save**. You may not notice any changes after clicking **Save**.

NOTE: After following these instructions, wait 24 hours for the system to display your image. It will not appear immediately.

Learning: AllianzU powered by Degreed

Toward the end of your first week, you'll have access to AllianzU powered by Degreed (our learning program) to start your required courses. In addition to courses specific to Allianz Life, Degreed also gives you access to a wide variety of educational resources designed to help you build your knowledge and skills. After logging in, you'll be prompted to answer a series of questions and Degreed will create a personalized learning plan for you.

Chrome is the preferred browser for accessing Degreed. Once you access Degreed, save it to your bookmarks or favorites.

Through VPN –

- Use this SSO link <u>http://eu.degreed.com/?orgsso=allianz</u>
- Click OK when your global certificate appears

Through Citrix –

- Use this link https://eu.degreed.com/account/login
- Enter your Allianz email
- Select Log in using password and select Set/Reset password. Follow prompts to set password.

Via mobile device

You can also use your mobile device to tap into all of the training offered through Degreed. Search for the **Degreed - Daily Learning Habit** app in your app store.



Log in with your Allianz Life email and Degreed password. If you have not created a password yet, follow the steps to create one (you will need access to your work email to complete the steps).

Explore:

We've curated pathways (collections of learning content) to help support you during this pandemic. Simply choose whatever is relevant or interesting to you.

- Follow a pathway that interests you or follow one of the skills in the plan to receive content in your feed
- Set up your profile
- Search for content that interests you
- <u>Click here for tips and FAQs</u>



One of the Degreed courses you'll want to check out is Webex Resources (Allianz Life). This course will give you a quick start on using Webex efficiently and effectively.

Given many of our interactions are facilitated with Webex, learning how to use the features it offers will improve your experience and enable you to fully participate in meetings.

P a g e | 14 For technical support, call the Service Desk at 763.765.6181. If you are still experiencing issues or delays, please then email Onboarding Support@allianzlife.com

ONEDRIVE

Cloud storage is available to all Allianz users using Microsoft OneDrive. **Please, do not save work-related files on the Desktop nor Documents folder on your computer**. In the event that something happens to your computer (hard drive failure, laptop theft, physical damage, etc), files that are saved on the Desktop or in the Documents folder may not be recoverable. Saving files to OneDrive is secure and is easily accessible between multiple Allianz device platforms (laptop, desktop PC, AVC, COBO mobile devices).



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WEBEX

Webex is the Allianz-approved software solution for web conferencing and virtual meetings. There will be three places to sign into Webex: the **Webex app**, internet and **Outlook**. Because your Allianz certificates have been installed (page2)



In Outlook, switch to your calendar and Add a New Meeting

- Click [Add Webex Meeting] on the ribbon
 - Image: Constitute of Section Sectindows Sectindows Sectindows Secting Section Section S
- IF you get a configuration page asking for a URL, enter: allianz-agn.webex.com
 - 1. You will also be prompted for your AZL email address and AZL password

Outlook/Webex configuration is complete when you see Webex information populate in the body of the meeting invitation.

If you want to use a Webex through a browser, the URL to sign into your Allianz Webex account is:

allianz-agn.webex.com

Allianz desktop PCs and laptops, can use the Allianz Ceritificate to log in.

If you want to use Webex on a nonAllianz machine (personal PC, mobile device), you must first create an Allianz Webex password; refer to the "**Your New Audio and Web Conferencing Account is Ready**" email in your Inbox for instructions. Then you can log into Webex using your AZL email address and your Allianz Webex password.

If you encounter an error, contact the Service Desk.

TEAMS

The default workplace instant messaging software is Microsoft Teams, available in two platforms: app or web.



Requesting access to additional programs

This process is used once you're in your role and need additional access to do your job. Your manager will help guide what requests you may need to submit.

How to make a request to add access

1. Go to the Security Access Request (Sailpoint) Home Page.

Click on the Service Portal OR Click on the Sailpoint IIQ App App (Blue Pages) > Service (Blue Pages) Catalog > Security and Go to Blue Pages > Access > select Request Workplace Tools > Security Access Go to Blue Applications and Websites Pages > Workplace Tools > and click the "+" to add Applications and Websites Service Portal as a Favorite and click the "+" to add Application. (so it will be on Service Portal as a Favorite your home page) Application. (so it will be on your home page)

Service Portal	Our one stop shop for Resource			Sailpoint (IIQ)	This is the tool to submit requests for	+	L
	Onboarding, the Service Catalog,	•	l		adding/removing access and the location for manager approvals		
	Tools and Tips, and more						_

2. From Home page, select Manage User Access.

🗮 Home My Work 🗸		٨	Cindy (AZ
Access Reviews	Approvals > Manage User Access > Track My Requests >		🖋 Edit

3. Search for User(s) – You can also refine your search using the **Filters** function.

🗮 Home My Work 🗸		🔔 Cindy (AZ 🕶
Manage User Access		^
1 Select Users Find and select users for whom you want to manage access.	2 Manage Access Add access for the users you've selected.	3 Review and Submit Look over your selections and confirm.
Search Users You	can search by name or "user id/(AZL)"	♥ Filters ♥

4. Once you've found the user(s), select by clicking \sim . Once selected, it turns gre





5. Click Manage Access, to select the access you need.

🔚 Home My Work +	🜲 Cindy (AZ 🕶
Manage User Access	^
1 Select Users Find and select users for whom you want to manage access. 2 Manage Access Add access for the users you've selected. 3 Review Look over	v and Submit your selections and confirm.
Add Access Remove Ac	cess
Search By Keywords 🗸 Search Access	▼ Filters ✔
Find the access you are looking for by either:	

Search By Keywords 🗸	Search Access Q T Filters V
Search By Keywords	- Search by word(s) in title (default view)
Find Users' Access	- Allows you to look up an existing user and select an item(s) from their access.
Filter Population	- Allows you to look up the access a team has by filtering by a manager.

Or using the Filters dropdown. This allows you to search by: role, application, fileshare pathname,



Troubleshooting network capacity

Remember to consider your home network capacity and that of your current Internet service provider. Here are some tips below that we suggest you consider when working from home.

Also, as a reminder, given our capacity/network constraints, **DO NOT** use corporate devices for high band-width non-work activities (e.g., don't stream Netflix on your corporate laptop...)

Activities that affect your internet speed	 Every connected device in your home uses some of your internet speed. Having many devices connected to your home Internet at the same time. Doing multiple things that use a lot of Internet speed at the same time, like streaming, gaming, video-conferencing, and downloading large files. Connecting to Wi-Fi. Using a wired connection tends to be faster.
How can I get the most out of my internet speed?	 Restart your gateway on a regular basis. Keep your gateway and devices away from obstructions (like metal) and common sources of interference (like baby monitors and microwaves). Move Wi-Fi devices closer to your gateway. The farther away they are, the weaker the signal and the slower the speed. Place your Wi-Fi gateway in a central location in your home or office. Keeping it upright and off the floor improves coverage. Only use Wi-Fi with devices that don't have wired connection ports, like smartphones, tablets, and home assistants. Use a wired connection for other devices like PCs. Add a Wi-Fi extender to improve coverage and signal strength, if needed.
What else affects my internet speed?	 Interference from other Wi-Fi networks, especially in crowded areas or buildings with high Wi-Fi use. Too many people connecting to a network, website, or app at once. Connecting at peak hours.
If you have difficulty connecting to Webex or conference calls	 Start your meetings at 10 minutes after the hour or 10 minutes before the hour to avoid the rush of calls into the system at the top of every hour. Consider using your cell phone to add multiple calls. Here's how: Call the first person. After the call connects, click the Add Call (+) icon. Call the next person (this will temporarily put your first person on hold). When the second call connects, click the Merge icon to merge the two calls. Repeat this for up to 5 participants. For more details on conference calls from your cell phone – Check out this video for iPhone and this video for Android.

Tips for working from home

Be Productive	 Set aside a dedicated space (if possible) that you can separate from your home life and leave at the end of the work-day. Create your normal work routine at home, (e.g., set ground rules with people in your space, keep calendar up to date). Create a checklist of daily/weekly action items. Remember that Webex and other communication tools do not have to be used on the Allianz Life network. When the network is at high usage, disconnect for meetings and non-business related computer use.
Stay Connected	 Over communicate (e.g., what you are working on, your availability, key priorities). Support and hold each other accountable (e.g., recap actions, who's responsible, by when). Host a "virtual watercooler" to maintain team connection (e.g., via email, phone, Webex). Continue regular 1-1s, whiteboards, team meetings – virtually. "Show up" to meetings and be heard.
Keep work/life balance	 Schedule breaks. Get up, stretch, take a walk. Eat lunch away from your work space. Create transition rituals to help "switch on" and "switch off." Create a clear routine in the morning and evening, (e.g., walk around the block), to signal your transitions.

Thank you! We hope your position at Allianz Life is full of experiences that enrich your career and your life.