



# Jenny Guldseth

## Chief People and Culture Officer

### Background

With more than 25 years of experience in human resources, Guldseth has a track record of leadership and performance in meeting company goals and objectives. She has proficiency in benefits and compensation, HR strategy and engagement, leadership development, and change management.

### Experience

- Nearly 20 years with Allianz Life, focused on helping employees and the organization achieve exceptional results.
- Oversees HR and corporate services team, focused on improving business results, increasing employee engagement, and creating a workplace culture of inclusion for all.
- Speaker at industry events on trends and changes in human resources.

#### → FOCUSED ON:

- Workplace culture and engagement
- Diversity, equity, and inclusion
- Performance and talent management programs
- Change management
- Organizational/leadership development
- Total reward programs (e.g., compensation, retirement plans, health care, reward and recognition plans)

### Education, certifications, and memberships

- B.A. in Communications, University of Kentucky
- Masters in Human Resource Management, St. Mary's University (Minnesota)
- SPHR, Society for Human Resource Management
- Executive board member, Boys & Girls Clubs of the Twin Cities
- Executive board member, Junior Achievement of the Upper Midwest
- Member of the board, Allianz Foundation for North America