



Steve Koslow

Chief Ethics & Compliance Officer

Background

With more than 25 years of experience in the financial services industry, Koslow has broad knowledge in the development of ethics and compliance programs for insurance companies. He has experience leading large, complex ethics and compliance organizations and is an industry innovator in the areas of ethics, analytics, and risk management.

Experience

- Nearly 10 years with Allianz Life, leading more than 50 individuals in the company’s ethics and compliance department.
- Serves as board director (former chair) of the Compliance and Ethics Forum for Life Insurance (CEFLI) and as a Trustee of the Washburn Center for Children. Previously served as director for the former Institute for Global Ethics.
- Led application and submission process for Allianz Life being named one of the World’s Most Ethical Companies® every year since 2020 by Ethisphere.
- Frequent industry speaker on ethics and compliance topics.
- Before joining Allianz Life, spent seven years building and leading the ethics and compliance department at CUNA Mutual Group (now TruStage).
- Prior to CUNA Mutual, spent eight years with PricewaterhouseCoopers and five years as an attorney for MetLife.

Education, certifications, and memberships

- B.A. and M.A. from the University of Wisconsin, Madison
- J.D. from Northwestern University School of Law (Illinois)
- Board member of Compliance and Ethics Forum for Life Insurers (CEFLI)
- Former FINRA Series 6 and 26 securities registrations

→ FOCUSED ON:

- Importance of ethics and values in the insurance industry
- Growing and sustaining an ethical culture
- Using analytics to manage compliance risk
- Building and managing complex compliance organizations