

### Allianz Life Insurance Company of North America Allianz Life Insurance Company of New York

# 2025 Tax Summary

#### with OBBBA updates

Federal income tax rates			
Taxable income betw	veen:		
Single <sup>1</sup>			
\$0-\$11,925	10%		
\$11,925-\$48,475	12%		
\$48,475-\$103,350	22%		
\$103,350-\$197,300	24%		
\$197,300-\$250,525	32%		
\$250,525-\$626,350	35%		
Over \$626,350	37%		
Married, filing jointly	/ <sup>1</sup>		
\$0-\$23,850	10%		
\$23,850-\$96,950	12%		
\$96,950-\$206,700	22%		
\$206,700-\$394,600	24%		
\$394,600-\$501,050	32%		
\$501,050-\$751,600	35%		
Over \$751,600	37%		
Head of Household (	HOH) <sup>1</sup>		
\$0-\$17,000	10%		
\$17,000-\$64,850	12%		
\$64,850-\$103,350	22%		
\$103,350-\$197,300	24%		
\$197,300-\$250,500	32%		
\$250,500-\$626,350	35%		
Over \$626,350	37%		
Married, filing separ	ately <sup>1</sup>		
\$0-\$11,925	10%		
\$11,925-\$48,475	12%		
\$48,475-\$103,350	22%		
\$103,350-\$197,300	24%		
\$197,300-\$250,525	32%		
\$250,525-\$375,800	35%		
Over \$375,800	37%		
Estates and trusts <sup>1</sup>			
\$0-\$3,150	10%		
\$3,150-\$11,450	24%		
\$11,450-\$15,650	35%		
Over \$15,650	37%		
Standard deduction <sup>1</sup>			
Single	\$15,750		
Married, filing jointly	\$31,500		
Head of household	\$23,625		
Married, filing separatel	y \$15,750		
Additional standard deduc			
taxpayers who are age 65 or older, or who are blind: \$1,600 for married:			

or who are blind: \$1,600 for married: \$2,000 for unmarried and not a surviving spouse.

A new standard deduction for those age 65 or older of \$6,000 from 2025 - 2028. Begins phasing out for income over \$75,000 single and \$150,000 married filing joint.16

Kiddie tax exemption <sup>1</sup>				\$2,700				
A "kiddie" is under age 18; or age 18 provided child's earned income does not exceed ½ of his/her support; or ages 19-23 if full-time student and earned income does not exceed ½ of support.								
Rates for long-term capital gains and qualified dividends <sup>1,2</sup>								
	Individuals	Head Hous	d of sehold	Marrie filing j		Married, filing separately	Estate and tr	
0%	\$0-\$48,350	\$0-\$64,750 \$0-\$96		700 \$0-\$48,350		\$0-\$3,2	250	
15%	\$48,350-\$533,400	\$64,7	50-\$566,700	\$96,70	0-\$600,050	\$48,350-\$300,000	\$3,250	-\$15,900
20%	Over \$533,400	Over	\$566,700	Over \$	600,050	Over \$300,000	Over \$	15,900
28%	Collectibles							
IRA4					Phase-or	ut of Roth IRA conti	ibution	eligibility <sup>4</sup>
	RA contribution (under age 50) \$7,000  RA contribution (50 and older) \$8,000  Single or HOH phase-out \$79,000-\$89,000				Single ph			00-\$165,000
Single					Married,	Married, filing jointly \$236,0		00-\$246,000
Married, filing jointly \$126,000-\$146,000								
	Married, filing separately  Spousal IRA  \$236,000-\$246,000  Individual 401(k) <sup>4</sup> Employer contribution  Employee salary deferral (under 50)  \$23,500  \$31,000		Married, filing separately \$0-		\$0-\$10,	-\$10,000		
			SEP <sup>4, 11</sup>					
			SEP contribution		Up to 25% of compensation (limit \$70,000)			
(unde			Minimum compensation participant		\$750			
	60, 61, 62, and 63)		\$34,750		SIMPLE <sup>4</sup>			
(unde (50 ar	Fotal employer and employee under 50) \$70,000 50 and older) \$77,500 ages 60, 61, 62, and 63) \$81,250		SIMPLE elective deferral (under age 50) \$16,500 (50 and older) \$20,000 (ages 60, 61, 62, and 63) \$21,750		)			
Other qualified plans <sup>4</sup>								
401(k), 403(b), <sup>5</sup> governmental 457(b), <sup>6</sup> and SARSEP ele			ective deferral (under age 50)			\$23,500		
401(k), 403(b), <sup>5</sup> governmental 457(b), <sup>6</sup> and SARSEP election 401(k), 403(b), <sup>5</sup> governmental 457(b), <sup>6</sup> and SARSEP electimit on additions to defined contribution plans  Annual benefit limit on defined benefit plans  Highly compensated employee makes						\$31,000		
			lective deferral (ages 60, 61, 62, and 63)		nd 63)	\$34,750		
						\$70,000		
						\$280,000		
						\$160,000		

HSA contribution family coverage <sup>12,14</sup>	\$8,550		
Federal gift and estate tax <sup>1</sup>	3.8% Medicare surtax thresholds <sup>3</sup>		
Gift tax annual exclusion	\$19,000	Single or HOH	\$200,000
Annual exclusion for gift to noncitizen spouse	\$190,000	Married, filing jointly	\$250,000
Highest estate and gift tax rate <sup>13</sup>	40%	Married, filing separately	\$125,000
Unified estate and gift tax credit amount <sup>1</sup>	\$13,990,000	Estates and trusts <sup>1,3</sup>	\$15,650
Generation-skipping transfer tax exclusion <sup>1</sup>	The tax is assessed on the lesser of the amount		
Unused credit can pass to the surviving spouse if decedent	of income over the threshold or net investment income.	the amount of	

Maximum compensation taken into account for qualified plans

HSA contribution individual coverage<sup>12,14</sup>

on Form 706.

Social Security <sup>7</sup> Maximum earnings (during working years)  subject to payroll tax <sup>7</sup>	\$176,100	
Social Security payroll tax <sup>7</sup>	Employees pay 7.65%	
	Self-employed pay 15.30%	
Additional 0.9% high-income payroll tax for v	wages in excess of <sup>10</sup>	
Single or HOH	\$200,000	
Married, filing jointly	\$250,000	
Married, filing separately	\$125,000	
Income <sup>8</sup> (in retirement) causing Social Security	y benefits to be taxable <sup>9</sup>	
Single or HOH		
Up to 50% taxable	\$25,000 MAGI	
Up to 85% taxable	\$34,000 MAGI	
Married, filing jointly		
Up to 50% taxable	\$32,000 MAGI	
Up to 85% taxable	\$44,000 MAGI	

Max earnings (from a job) between age 62 and full (normal) Social Security retirement age before Social Security benefits are reduced \$1 for every \$2 above \$23,400. For individuals who reach FRA in 2025, \$1 for every additional \$3 earned: \$62,160 up until first of month of birthday. Thereafter unlimited.

Education			
Student loan interes	st deduction <sup>1</sup>	\$2,500	
PHASE-OUT:1 Single		\$85,000-\$100,000	
	Married, filing jointly	\$170,000-\$200,000	

#### New tips and overtime deductions (effective 2025 - 2028)16

Overtime deduction: Qualified overtime compensation that exceeds regular pay – such as the "half" portion of "time-and-a-half" compensation – that is reported on a Form W-2, Form 1099, or other specified statement.

- Maximum annual deduction \$12,500 (\$25,000 joint).
- Deduction phases out with MAGI over \$150,000 (\$300,000 joint).

**Tip deduction:** Employees and self-employed individuals may deduct qualified tips received in occupations that are listed by the IRS as customarily receiving tips on or before December 31, 2024, and that are reported on a Form W-2, Form 1099, or other specified statement, or reported directly by the individual on Form 4137.

- Maximum annual deduction \$25,000; for self-employed, deduction may not exceed individual's net income from the employment in which the tips
- Deduction phases out for MAGI over \$150,000 (\$300,000 joint).

#### LTC1,10

\$350,000

\$4,300 \$8.550

Maximum premium amount allowed as a medical expense (deductible to extent all medical expenses exceed 7.5% AGI)15

Age 40 or less	\$480	
More than age 40 but not more than 50	\$900	
More than age 50 but not more than 60	\$1,800	
More than age 60 but not more than 70	\$4,810	
More than age 70	\$6,020	

- <sup>1</sup> Rev. Proc. 2024-40.
- <sup>2</sup> IRC Sec. 1(j)(l),(2),(4),(5)(B)
- 3 IRC Sec. 1411.
- <sup>4</sup> IRS Notice 2024-80.
- <sup>5</sup> Additional catch-up contributions may be available for 403(b) participants with 15 or more years of service. Treas. Reg. 1.403(b)-4(c)(3).
- <sup>6</sup> In last three years pre-retirement, governmental 457(b) participants may be able to increase elective deferral if needed to catch up on missed contributions. IRC Sec. 457(b)(3).
- 7"2025 Social Security Changes." Fact Sheet, Social Security Administration.
- <sup>8</sup> Most income, including municipal bond interest, but only 1/2 of Social Security benefits.
- 9 IRC Sec. 86.
- 14 Rev. Proc. 2024-25. <sup>15</sup> Consolidated Appropriations
- 10 IRC Sec. 3101(b)(2). 11 IRC Sec. 402 (h)(2).
- Act, 2021. 12 IRC Sec. 25A (c),(i).
  - <sup>16</sup> One Big Beautiful Bill Act, 2025
- 13 IRC Sec. 2001(c).
- INVESTMENT AND INSURANCE PRODUCTS ARE: NOT FDIC INSURED NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY
  - NOT A DEPOSIT OR OTHER OBLIGATION OF. OR GUARANTEED BY. THE BANK OR ANY OF ITS AFFILIATES
  - SUBJECT TO INVESTMENT RISKS. INCLUDING POSSIBLE LOSS OF THE PRINCIPAL AMOUNT INVESTED

## 2025 Tax Summary

The Setting Every Community Up for Retirement Enhancement (SECURE) Act of 2019 and the Consolidated Appropriations Act of 2023 increase the age for required minimum distributions (RMDs) for all qualified retirement plans to age 73 in 2023.1 IRA owners who were born June 30, 1949 or prior must continue to take RMDs under the previous rules. The required minimum distribution (RMD) for any year is calculated as the December 31 value of the prior year (plus the actuarial present value of any additional benefit provided within the annuity contract) divided by the RMD factor from the appropriate table.

#### Uniform Lifetime Table<sup>2</sup>

#### For use by:

- · Unmarried IRA owners
- · Married IRA owners whose spouses are not more than 10 years younger
- · Married IRA owners whose spouses are not the sole beneficiaries of their IRAs

(For married IRA owners whose spouses are more than 10 years younger, use Joint Life Table from Treas. Reg. 1.401(a)(9)-9(c))

#### Single Life Expectancy Table<sup>3</sup>

#### Spouse beneficiary

IRA owner dies on/after Required Beginning Date (RBD): Beginning in the year following the year of the IRA owner's death, recalculate spouse beneficiary's single life expectancy each year while spouse beneficiary survives, using spouse beneficiary's age on birthday in that calendar year. If RMD would be less, spouse beneficiary would use IRA owner's term certain life expectancy. For that, use IRA owner's age attained on the birthday in the calendar year of IRA owner's death. Reduced by one for each passing year. (Note: Spouse beneficiary could instead roll over to his or her own IRA at IRA owner's death.) New in 2024: A surviving spouse may elect to be treated as the deceased owner for purposes of the RMD rules.

Death before RBD: Same options as above, minus using IRA owner's term certain life expectancy, plus spouse beneficiary can delay until IRA owner would have turned age 73.

#### Nonspouse beneficiary<sup>4</sup>

Death after December 31, 2019: The stretch IRA option will be replaced with a 10-year rule for the vast majority of nonspouse beneficiaries. The rule will require assets to be liquidated by the end of the 10th year following the year of death of the IRA owner. According to the final Treasury Regulations "Rules and Regulations FR-2024-14542", in some circumstances, such as when the IRA owner died on or after their RBD or after an eligible designated beneficiary who was receiving life expectancy payments dies, RMD payments must be satisfied each year until the entire death benefit is distributed within 10 years. There are some exceptions if the nonspouse beneficiary is a minor, disabled, chronically ill, or not more than 10 years younger than the deceased IRA owner. For minors, the exception only applies until the child reaches age of majority, at which point the 10-year rule is enforced.

#### Death prior to December 31, 2019

Death on/after RBD: Beneficiary uses beneficiary's own term certain life expectancy. For that, use the beneficiary's age attained on the birthday in the calendar year after the calendar year of IRA owner's death. Reduce by one for each passing year. If RMD would be less, beneficiary would use IRA owner's term certain life expectancy. For that, use IRA owner's attained age in the calendar year of IRA owner's death. Reduce by one for each passing year.

Death before RBD: Same options as above, minus using IRA owner's term certain life expectancy, or beneficiary can defer all distributions as long as all funds are distributed in five years.

#### No designated beneficiary

Death on/after RBD: Inheritor uses IRA owner's term certain life expectancy. For that, use IRA owner's age attained on the birthday in the calendar year of owner's death. Reduce by one for each passing year.

Death before RBD: Distribute all within five years.

<sup>1</sup>The Consolidated Appropriations Act of 2023.

<sup>2</sup> Treas. Reg. 1.401(a)(9) - 5, Q&A 4.

<sup>3</sup> Treas. Rea. 1.401(a)(9) – 5. Q&A 5 and 6.

<sup>4</sup> IRS Notice 2023-75.

<sup>5</sup>Treas. Reg. 1.401(a)(9) – 9 This table updated for regulations beginning January 1, 2022 under Federal Register FR Doc. 2020-24723.

This content is for general informational purposes only. It is not intended to provide fiduciary, tax, or legal advice and cannot be used to avoid tax penalties; nor is it intended to market, promote, or recommend any tax plan or arrangement. Allianz Life Insurance Company of North America (Allianz), Allianz Life Insurance Company of New York (Allianz Life of New York), their affiliates, and their employees and representatives do not give legal or tax advice. Clients are encouraged to consult with their own legal, tax, and financial professionals for specific advice or product recommendations.

Purchasing an annuity within a retirement plan that provides tax deferral under sections of the Internal Revenue Code results in no additional tax benefit. An annuity should be used to fund a qualified plan based upon the annuity's features other than tax deferral. All annuity features, risks, limitations, and costs should be considered prior to purchasing an annuity within a tax-qualified retirement plan.

Products are issued by Allianz Life Insurance Company of North America, 5701 Golden Hills Drive, Minneapolis, MN 55416-1297. www.allianzlife.com. In New York, products are issued by Allianz Life Insurance Company of New York, 1633 Broadway, 42nd Floor, New York, NY 10019-7585. www.allianzlife.com/new-york. Only Allianz Life Insurance Company of New York is authorized to offer annuities and life insurance in the state of New York. Variable products are distributed by their affiliate, Allianz Life Financial Services, LLC, member FINRA, 5701 Golden Hills Drive, Minneapolis, MN 55416-1297. www.allianzlife.com.

#### Uniform Lifetime Table<sup>5</sup> (for RMD purposes)

Age	Distribution period		
73	26.5		
74	25.5		
75	24.6		
76	23.7		
77	22.9		
78	22.0		
79	21.1		
80	20.2		
81	19.4		
82	18.5		
83	17.7		
84	16.8		
85	16.0		
86	15.2		
87	14.4		
88	13.7		
89	12.9		
90	12.2		
91	11.5		
92	10.8		
93	10.1		
94	9.5		
95	8.9		
96	8.4		
97	7.8		
98	7.3		
99	6.8		
100	6.4		
101	6.0		
102	5.6		
103	5.2		
104	4.9		
105	4.6		
106	4.3		
107	4.1		
108	3.9		
109	3.7		
110	3.5		
111	3.4		
112	3.3		
113	3.1		
114	3.0		
115	2.9		
116	2.8		
117	2.7		
118	2.5		
119	2.3		
120+	2.0		

### C: 1 1:0

Single Life Expectancy Table <sup>5</sup>						
Age	Life expectancy	Age	Life expectancy			
0	84.6	60	27.1			
1	83.7	61	26.2			
2	82.8	62	25.4			
3	81.8	63	24.5			
4	80.8	64	23.7			
5	79.8	65	22.9			
6	78.8	66	22.0			
7	77.9	67	21.2			
9	76.9 75.9	68	20.4			
10	74.9	69 70	19.6 18.8			
11	73.9	71	18.0			
12	72.9	72	17.2			
13	71.9	73	16.4			
14	70.9	74	15.6			
15	69.9	75	14.8			
16	69.0	76	14.1			
17	68.0	77	13.3			
18	67.0	78	12.6			
19	66.0	79	11.9			
20	65.0	80	11.2			
21	64.1	81	10.5			
22	63.1	82	9.9			
23	62.1	83	9.3			
24	61.1	84	8.7			
25	60.2	85	8.1			
26	59.2	86	7.6			
27	58.2	87	7.1			
28	57.3	88	6.6			
29	56.3	89	6.1			
30	55.3	90	5.7			
31	54.4 53.4	91	5.3			
32	52.5	92 93	4.9 4.6			
34	51.5	94	4.3			
35	50.5	95	4.0			
36	49.6	96	3.7			
37	48.6	97	3.4			
38	47.7	98	3.2			
39	46.7	99	3.0			
40	45.7	100	2.8			
41	44.8	101	2.6			
42	43.8	102	2.5			
43	42.9	103	2.3			
44	41.9	104	2.2			
45	41.0	105	2.1			
46	40.0	106	2.1			
47	39.0	107	2.1			
48	38.1	108	2.0			
49	37.1	109	2.0			
50	36.2	110	2.0			
51 52	35.3	111	2.0			
53	34.3	112 113	2.0			
54	33.4	113	1.9 1.9			
55	31.6	115	1.8			
56	30.6	116	1.8			
57	29.8	117	1.6			
58	28.9	118	1.4			
59	28.0	119	1.1			
	27.1	120	1.0			

120+